Capacity Planning for Medical Workforce in Transitional Countries (including Serbia and Azerbaijan)

**Client :** The World Bank
**Lead contractor:** Conrane Consulting

**Description**
As part of human resource strategic development within transitional countries, we developed a medical workforce plan, determining demand for doctors and predicting supply issues in terms of age structure and medical education.

**Services provided**
Benchmarking, field trips, data gathering, analysis, consultation with senior figures from the ministries, clinicians and local staff working in rural hospitals.

**Highlights**
We developed an evidence-base that influenced decision making at the level of Ministry of Health and Ministry of Education.

**Report published :**
Example in the public domain: Cochrane D, Crilly T, HR Strategy Development for Azerbaijan, http://siteresources.worldbank.org/INTAZERBAIJAN/Resources/HealthSectorNoteVol2_Chapt05.pdf